



NORTH WESTERN REFORM SYNAGOGUE

Company No. 12336110 | Charity No. 1186738

NOTICE OF ANNUAL MEETING OF CONGREGANTS

NOTICE IS HEREBY GIVEN of the Annual Meeting of Congregants of Alyth Synagogue

To be held at **19:30 on Monday 10 February 2025**

In person and online via Zoom. Please [click here](#) to register and let us know you are attending.

AGENDA

	Agenda Item	Note
1.	Welcome	
2.	D'var Torah	
3.	Approval of the Minutes of the AMC held on 5 February 2024 <i>These are available on the Alyth website (www.alyth.org.uk/amc).</i>	
4.	Review of the year and looking forward to 2026	
5.	To adopt the Trustees' Report and Annual Financial Statement for NWRS (Company No. 12336110) for the period September 2023 – August 2024 <i>These will be available on the Alyth website (www.alyth.org.uk/amc) from 20 January.</i>	I.
6.	To re-appoint Messrs. Nyman Libson Paul LLP as Auditors to the Synagogue	
7.	A word from the retiring Chair Including expressions of gratitude to those stepping down as trustees and as Vice President	
8.	Election of Trustees and the Chair i. The following Members of the Board are standing for re-election Jeremy Baum Terry Heymann Corinna Hyman Simone Silverman ii. Gary Lipman is standing for election to the Board and to be the Chair.	II.
9.	Election of a Vice President Russell Baum is standing for election as a Vice President	III.
10.	A word from the incoming Chair	
11.	Any Other Business	

Please notify Adam Martin at chair@alyth.org.uk of any items of AOB, by Monday 3 February.

Annual Meeting of Congregants of Alyth Synagogue

19:30 on Monday 10 February 2025

Explanatory Notes:

Note I.

Trustees' Report and Financial Statement:

The Trustees' Reports and Financial Statements reflect the operation of the incorporated charity NWRS (Company No. 12336110 and Charity No. 1186738) for the period September 2023 - August 2024. These accounts reflect how the Synagogue operates on a day-to-day basis. As in previous years we will be reporting under the headings. *Pray with us, Learn with us, Live with us, Be with us*, reflect the way in which our Rabbinic and Professional Team work across a number of areas of synagogue life at any one time, ensuring that delivery of services and programmes, member support and engagement and the day-to-day operation of the synagogue function in a holistic and collaborative way.

The Trustees' Report and Financial Statement have been approved by the Trustees and are being recommended to the Members for approval at the Annual Meeting of Congregants on 10 February 2025.

[Click here](#) for the Trustees' Report and Financial Statements for the Incorporated Company No. 12336110 (available from 20 January).

Note II.

Election of current Trustees standing for an additional three year term

In accordance with the Articles of Association, the following Trustees will continue to serve for a further three year term on the Trustee Board:

Jeremy Baum

Terry Heymann

Corinna Hyman

Simone Silverman

Election of a new Trustee to the Trustee Board:

At the Annual Meeting of Congregants on 10 February 2025, Vice Chair, Nicholas Minter-Green and David Bloom will be retiring from the Trustee Board having completed their terms in accordance with the Articles of Association.

In accordance with the Article 14.4 and Rules 8, **Gary Lipman** has agreed to put his name forward for election to the Trustee Board. The Nominations Group recommended to the Trustee Board that Gary be put forward for election by the Membership.

Trustee Standing for Election



GARY LIPMAN

I am married to Rachel and we have four children. Rachel and I have been proud and active members of Alyth for over 20 years and we are both deeply committed to its values. Rachel participates in social action groups, particularly refugee support and the night shelter. I have served on the Alyth Council and have been involved in Israel activities.

When our daughter attended JFS we were active members of the PTA and I was elected as Chairman for two years. I am a Trustee and Treasurer of two UK based charities; Friends of Leo Baeck Haifa, which raises funds and awareness of the Leo Baeck School and outreach centre based in Haifa. The progressive ethos there resonated with me, bringing together children from all backgrounds and faiths - so essential to build a peaceful existence, especially now. The Malki Foundation UK raises funds and awareness for the Malki Foundation based in Jerusalem, a charity that provides support to the families of children with special needs in Israel, to enable them to care for their children at home, irrespective of nationality, religion, ethnic origin or political affiliation. Working with both charities as a Trustee and Treasurer has given me experience of interacting with the Charities Commission and ensuring compliance with their regulations.

I have recently stepped away from the company I founded in 1994, distributing salon and spa equipment and related retail products. I am Chairman of our trade Association and regularly represent the industry to the media, regulatory bodies and government departments and agencies via presentations, as spokesperson and through participation in medical and/or scientific meetings and discussions.

Election of the Chair:

In accordance with the Rules, the Nominations Group has reviewed and interviewed candidates wishing to stand for election as Chair at this AMC. The Nominations Group conducted this process between September and December 2024. Given we do not have a current designated officer available for succession, along with the ongoing rabbinical transition and our significant building project with its associated financial commitments, the Trustees have agreed under Article 20.1 to consider candidates who have not served on the current Board. This decision allows us to access the broadest range of skills and experience for this important time of transition.

In accordance with Article 14.4 and Rule 7, **Gary Lipman** has agreed that his name be put forward to stand for election as Chair.

The Nominations Group recommended to the Trustee Board that Gary's name be put forward for election as Chair of Alyth. The recommendation was confirmed by the Trustees at a meeting of the Board on 7 January 2025.

Trustee Nomination by Petition (Rule 8.4)

There have not been any nominations by petition at the date of sending these papers. Notwithstanding Rule 8.3, a Congregant shall be entitled to stand for election as a Trustee, by petition, by completing a Trustee Nomination Form and having it signed by at least twenty other Congregants in good standing who are unrelated to that Congregant, and then delivering it to the Synagogue Office at least fourteen days before the Annual Meeting of Congregants. The deadline for this route of nomination is 27 January.

The usual way to become a Trustee of Alyth is to go through the process as set out by the Nominations Advisory Group. Please email nominations@alyth.org.uk if you are interested in becoming a Trustee of Alyth at either the General Meeting of Congregants in the summer or at the next Annual Meeting of Congregants in early 2026.

Note III.


Election of a Vice President:

The role of Vice President is an established and integral part of Alyth and our leadership. We are blessed to have outstanding members who have served as previous Presidents and Vice Presidents and remain grateful to them for their service and unstinting support.

Vice Presidents are elected on a three-year rolling basis, with one person retiring each year at the end of a three-year term.

Loretta Cohn (Vice President) has come to the end of her term at the Annual Meeting of Congregants in February 2025. The Trustees, Clergy, Professional Team and the Community are enormously grateful to her having brought experience, wisdom and care for the community to the role.

In accordance with Article 21 and Rules 4 & 4.4, **Russell Baum** has agreed that his name be put forward for election as a Vice President of Alyth. The Nominations Group recommended to the Trustee Board that Russell's name be put forward for election as a Vice President. The recommendation was unanimously confirmed by the Trustees.

Vice President Standing for Election	
	<p>RUSSELL BAUM</p> <p>I joined Alyth with my family in 1977, was married at Alyth and put both of my children through Alyth kindergarten and all the youth provision that was available.</p> <p>Having previously been secretary of the Security Committee, I became a member of the old Council and Executive in 2014 and remained a Trustee until 2022 during which time I have served as Honorary Treasurer, Vice-Chair, Chair and Co-Chair.</p> <p>I am currently responsible for the admin of the security rota and serve on the Advisory group for Financial matters, the Nominations group and the Building group, all helping to secure the future of Alyth.</p> <p>My children and wife are invested and involved in numerous ways and I am honoured to be proposed as a Vice-President.</p>

Addendum

1) Current Board of Trustees

Justin Wise (Chair)
Nicholas Minter-Green (Vice Chair)
Jeremy Baum
David Bloom
Ian Howe
Terence Heymann

Corinna Hyman
Ilana Pizer-Mason
Simone Silverman
Juliet Levinson
Ben Portner
Noemi Zell

2) Current Advisory Group Members

Policies & Procedures

Simone Silverman (Chair)
Adam Martin (Professional Team)
Rabbi Hannah (Professional Team)
David Bloom (Board)
Davina Solomons Wise
Juliet Levinson (Board)
Ruth Wellin (Vice President)
Natalie Kustow

Finance

Noeleen Cohen (Chair)
Adam Martin (Professional Team)
Buddika Perera (Professional Team)
David Kirk
Justin Wise (Board)
Mark Harris
Michael Simon
Russell Baum
Terry Heymann (Board)
Michael Green

Nominations

Nicky Minter-Green (Chair)
Rabbi Elliott (Professional Team)
Rabbi Hannah (Professional Team)
Sam Heller (Professional Team)
Andrew Gellert (President)
Ilana Pizer-Mason (Board)
Jessica Rosenfield
Justin Wise (Board)
Robert Weiner
Ruth Smilg

Community Matters

Justin Wise (Chair)
Rabbi Elliott (Professional Team)
Rabbi Hannah (Professional Team)
Ilana Pizer-Mason (Board)
Jeremy Baum (Board)
Noeleen Cohen (former Chair)
Andrew Gellert (President)
Janine Clements (Vice-President)
Loretta Cohn (Vice-President)
Ruth Wellin (Vice-President)